

# Our Health, Safety and Injury Management Policy

Driven by **SAFETY**

## We are fully committed to:

- Managing and reducing safety risk arising from our business for the benefit of our team members, customers, contractors and members of the general public
- Promoting the health, safety and wellbeing of our team members
- Providing early and effective injury management assistance to team members with work related injury, illness or disability
- Continually improving health, safety and injury management performance



A handwritten signature in black ink, which appears to read 'Adam Pay'.

Adam Pay  
Managing Director

## We will demonstrate this commitment through:

1. Promoting a proactive safety culture through reward, recognition and coaching
2. Establishing clear lines of accountability for safety performance by setting objectives and targets for managers and team members
3. Providing regular opportunities to learn and obtain information relating to health, safety and wellbeing
4. Consulting with team members and other relevant stakeholders on matters where health and safety are impacted
5. Sharing information on our health and safety performance, risk and hazards
6. Maintaining our health and safety management system and operating in accordance with law and insurance requirements
7. Supporting an early and effective recovery from work related injury through the provision of suitable duties and appropriate medical care